

PCI Pharma Services Ethical Statement

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps the Company is taking to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business.

Company Overview

PCI is an integrated full service provider and a trusted partner to leading companies in the global healthcare industry; we offer unparalleled expertise and experience in taking compounds from the earliest stages of development through to commercial launch, delivering speed to market and commercial success for our customers.

Core services include: analytical services, formulation development, clinical trial supply, commercial manufacturing and packaging, QP services, supply chain management, storage and distribution.

PCI's Philosophies and Principles

PCI's Corporate Code of Ethics and Business Conduct provides a set of rules based on both national and international standards to ensure PCI's employees are upholding the highest level of ethical conduct in their day-to-day business.

PCI strives to ensure that it does not contribute towards adverse human rights impacts through its supply chains. There is an on-going commitment to engage only those suppliers that uphold the same principles as PCI and where necessary ensure the implementation of corrective action measures. In the event that suppliers fail to take steps to cease or prevent adverse human rights impacts, PCI will reconsider its business relationships with those suppliers.

Supply Chain Overview

The Pharmaceutical Supply Chain is highly regulated with several layers of suppliers from source of raw materials to the distribution of final product. Although recognising human rights and environmental impact in the supply chain is ultimately our suppliers' responsibility, as customers, PCI work closely with them to clearly communicate our expectations. This encourages a relationships based on trust and transparency.

In our standard procurement process we only use approved suppliers who are regularly audited by Quality and Compliance teams. If any issues are identified during an audit the supplier is required to prepare a Corrective Action Plan and resolve all issues within an agreed time period.

When purchase orders are issued, they incorporate our Standard Terms & Conditions of purchase (T&C's). The Regional Purchasing Policy (POL-012) has been issued internally to ensure all staff are aware of obligations when dealing with suppliers.

All goods are inspected at point of receipt. Compliance to specification is confirmed which includes full traceability of all materials, country of origin and transparency during the manufacturing process. This is ensured through stringent documentation controls.

Review of Internal Policies

A review of PCI's existing Corporate Code of Ethics and Business Conduct was conducted in 2016 to ensure its relevance and compliance with the Act. A copy of the Corporate Code of Conduct can be [found here](#).

PCI's Continued Commitment

PCI recognises the importance of maintaining constant vigilance to identify and address any impacts associated with slavery and human trafficking throughout its supply chains. In recognition of the salience of these issues, PCI is committed to continuing to enhance its capacity to identify, prevent and mitigate any actual or potential impacts in this field.

Approval by PCI'S Executive Team

I, Bill Mitchell, hereby certify that the information contained in the above FY2016/17 Ethical Statement is factual and has been approved by PCI's Executive Team.

A handwritten signature in black ink, appearing to read 'W. Mitchell', written over a light blue horizontal line.

Signed:

Name: Bill Mitchell

Position: President and CEO

Date: 6 January 2017